



# THE CONNECTION

The Bi-Annual Newsletter of the  
Federal Probation and Pretrial Officers Association

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## PRESIDENT'S MESSAGE

From the desk of... Barbara Oswald, FPPOA President

It is a difficult time for all in law enforcement. It seems like the constant barrage of disturbing news, not just for law enforcement, but for the world in general, is non-stop. If you are like the majority of people, we are seeing or hearing about the downfall of society 24/7. It is not like people are any worse than we were years ago, it's just that technology coupled with the fact that everyone has become under increased scrutiny by camera-welding citizens, has made it seem like we are. Please be diligent while performing your duties. Many of you are conducting non-traditional supervision, which becomes even more dangerous in today's climate. The most important message I have is for you to rely on your training and continue to use the best practices that we have been taught.

Officers all want to be heard; when there is a difference of opinion, we want our side to be repre-

sented. This makes us feel valued. That is the main mission of the FPPOA: to advocate for officers. The fact that Matt Rowland, Chief of PPSO, and the Chiefs Advisory Group, took the time to respond to our latest newsletter, albeit perhaps not in the fashion or with the answers we would have liked, has at least called attention to the differences of opinion that are out there. Pay disparity is a sensitive issue and we recognize that CUSPOs who are not subject to the CPS pay scale, might not be pleased when line officers, Specialists, SUSPOs, etc. are discouraged with the salary decisions that have been made.

According to the information provided by Chief Rowland, the current CPS was developed by an inclusive work group that solicited officer feedback, and was developed with the goal of saving the Judiciary money. The group was comprised of

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